

HENKELS LAW LLC 2022 BENEFIT COMPANY REPORT

Since 2014 Henkels Law LLC (“Henkels Law”) has been an Oregon benefit company. The third party certifier is Benefit Company for Good <https://benefitcorporationsforgood.com/>. Under Oregon Revised Statute 60.750(3), a “general public benefit” is a material positive impact on society and the environment, taken as a whole, from the business and operations of a benefit company.

Manifesto: At Henkels Law we believe lawyers have responsibility to the client, the community, the natural environment, and the economy. With this framework in mind, we strive to inform clients on the full range of their alternatives and zealously advocate for our clients, providing them the legal help they need to work towards achieving their aims, and we support firm staff to grow. The range of our work from Indian and tribal law, juvenile law, general business and licensing, and energy and water resource utility law gives us a broad view of the interwoven impacts of social services, economic relationships, and natural resources and the role of the government regulation throughout. We explore interconnections where they readily present in client work, legal research, and other professional engagement such as continuing legal education, presentations and writings.

Through our services and operations in 2022, Henkels Law provides a material positive impact on society and the environment in the following ways:

THEMES & HIGHLIGHTS

Social Impact:

- Hired, trained, and mentored new Native American attorney who achieved certification to representation of court-appointed juvenile dependency clients;
- Supervised and mentored an employee paralegal intern while paying a living wage.
- Provided no cost legal consultation to Klamath Tribal members in many diverse matters.
- Continued representation of Small Business Utility Advocates a 501c3 advocating fair and reasonable utility rates and service for small commercial ratepayers in electricity and natural gas rate cases and COVID-19 pandemic related utility costs; formed Advisory Committee; broadened support; engaged and trained diverse team.
- Undertook tribal court Peacegiver dispute resolution process in landlord-tenant matter
- 2022 Pro bono: (see chart)
 - Pro bono legal representation hours of firm staff 522 hrs.
 - Pro bono law-related hours of firm staff 41 hrs.
 - Pro bono community work of firm staff 65 hrs.

Environmental Impact:

– TRAVEL

Reduced impact of travel by commuting primarily by bicycle, transit, and occasionally by electric vehicle; with some longer trips by commuter plane (see chart). Interesting observation regarding travel by: Measuring the footprint of travel by propeller plane fully loaded with passengers is less than driving alone Portland-Medford, Oregon. Learned about airline carbon footprint measurement through the International Civil Aviation Organization (“ICAO”)

– BUILT ENVIRONMENT

America Bank Building Commercial Building Energy Performance 2022: Total GHG Emissions (Mt Co2e) 483.7; Energy star Score: 86 Compliance Status: Compliant; Energy Performance: High performer

– EQUIPMENT

Apple Security and Exchange Commission Conflict Mineral Report re 2022:

<https://www.apple.com/supplier-responsibility/pdf/Apple-Conflict-Minerals-Report.pdf#page=5>

– EDUCATION

- Initiated steps leading an educational program on the overlap of juvenile dependency law and environmental stressors in the home
- Participated in Oregon Women Lawyers Working Parents Committee, and supported several Oregon Women Lawyers Continuing Legal Education Programs
- Began update of sustainable law office standards, with the OSB Sustainable Future Section
- Secured office share commitment to reduce parking subsidy
- Continued active participation in Kailash Ecovillage in Portland, Oregon kailashecovillage.org

Economic Impact:

- 2022 was a training year of new hires beginning their careers and was associated with decreased revenues from 2021 and increased potential earnings.
- Increased donations for SBUA; increased costs for multiple rate cases implementing new decarbonization legislation.

Challenges:

- Reduced billable hours created a loss of revenue
- Lack of management capacity to meet time demands
- Challenging PUC intervenor funding landscape coupled with increased work: two rate cases

Growth areas:

- Increased staffing and successful training period increased diverse firm profile and skillsets of staff
- Deepened engagement with focus populations in focus practice areas

SPECIAL PUBLIC BENEFIT

- Facilitated/supported connection between U.S. law school and Malagasy jurist.
- Supported education of U.S. audience of Malagasy socioeconomic context and Madagascar's marine environment in 2022 showing of *Aza Kivy* movie the Cascade African Film Festival, Portland, OR. See trailer linked below:



-Facilitate and mentor Central African Republic family members in various matters from immigration law, professional development, and providing other support.

Special acknowledgments:

- Stellar law student assistance
- SCORE assistance
- Henkels Law LLC Benefit Company advisory committee, since 2016, providing review, questions and comments on how Henkels Law LLC is performing operations and mission as an Oregon Benefit Company.

What's next in 2023?

Regain financial footing.

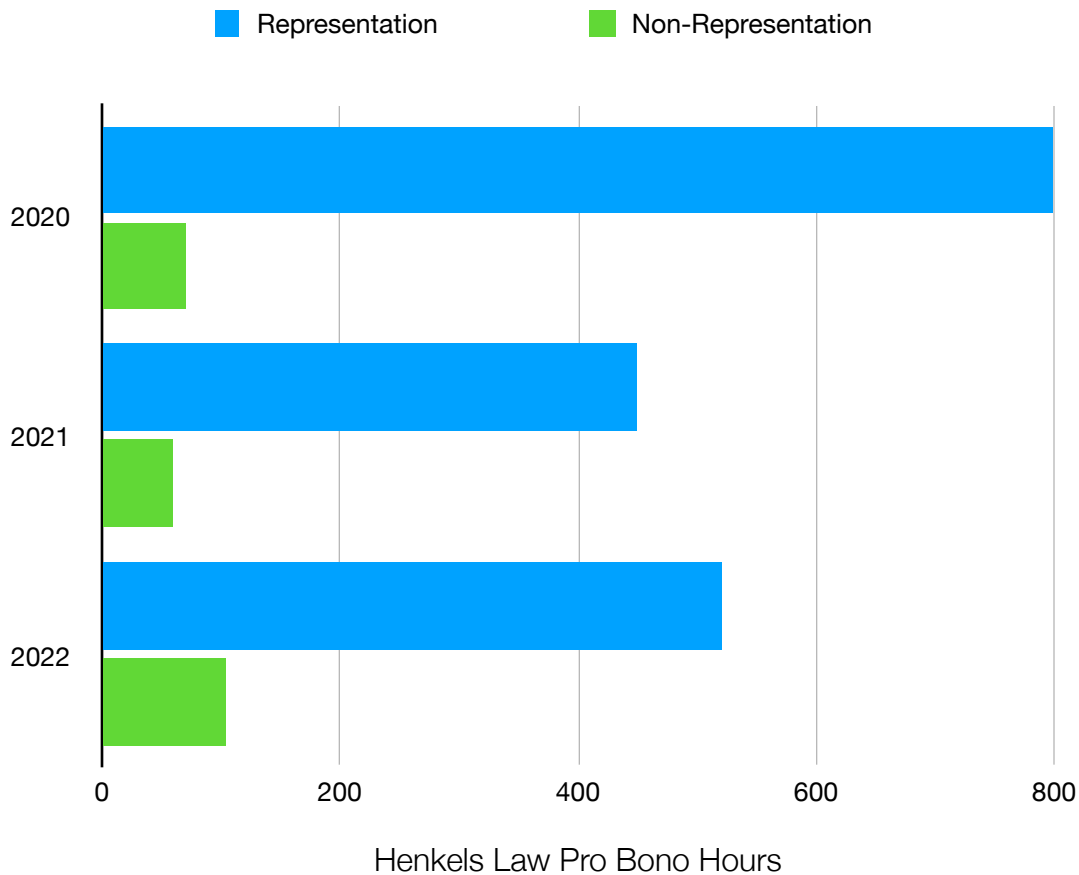
Increase sharing insights.

Strengthen service to Native Americans and tribal courts including alternative dispute resolution, supporting incarcerated parents, as a few examples.

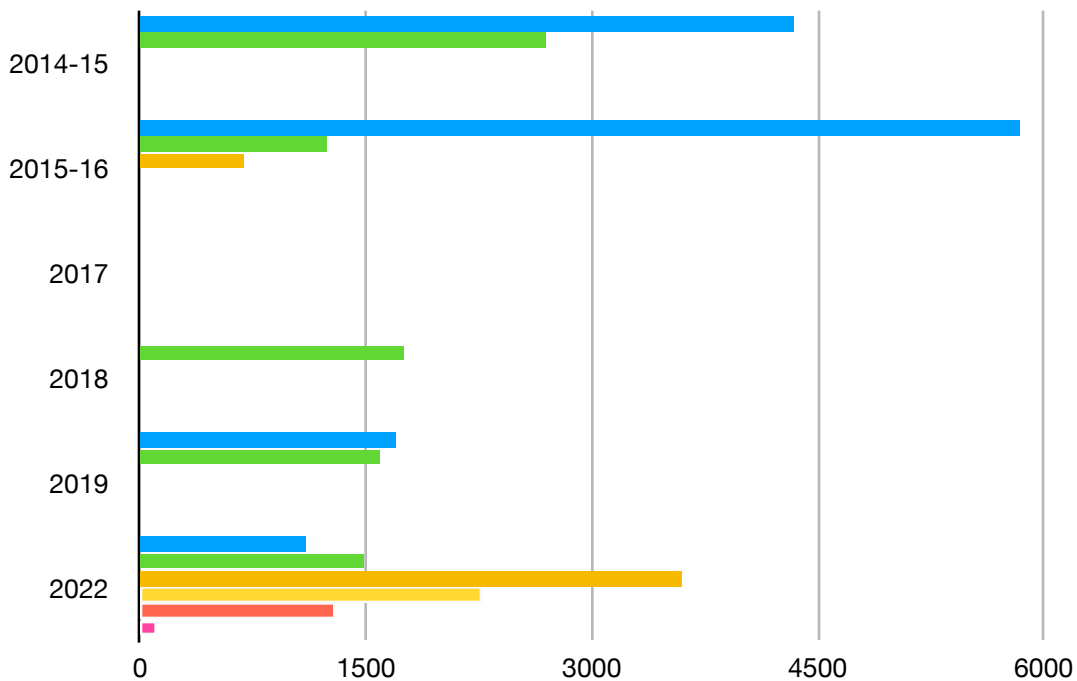
As Commodore of Yaquina Bay Yacht Club – support operations transition to full post-COVID-19; increase outreach to community; strengthen corporate and operations base.

Continue strong representation of small commercial utility customers in Oregon.

Update office equipment per law office sustainability criteria (e.g. refurbished).



Gas Car Bicycle Trimet Plane Electric Vehicle Walking



Henkels Law LLC Travel by Miles

Forthcoming: Carbon footprint comparison gas powered vehicle, electric vehicle, plane travel demonstrating that traveling in a full plane may be less carbon intensive than traveling alone in a gas powered vehicle.