

## HENKELS LAW LLC 2021 BENEFIT COMPANY REPORT

Since 2014 Henkels Law LLC (“Henkels Law”) has been an Oregon benefit company. The third party certifier is Benefit Company for Good <https://benefitcorporationsforgood.com/>. The information reported is from 2021 except where indicated otherwise. Through 2021 Henkels Law has remained a Certification Office for Business Inclusion and Diversity (COBID) certified firm.

### HIGHLIGHTS AND THEMES

#### Environmental Impact:

- Reduced impact of travel by commuting primarily by bicycle and occasionally by electric vehicle where automobile transport was the best mode of transport
- Continued through 2021 remote access to courtrooms and other fora most of the time
- Took initial steps leading an educational program on the overlap of juvenile dependency law and environmental stressors in the home

#### Social Impact:

- Continued support of Small Business Utility Advocates including engagement of a diverse team, in part thanks to a Portland Clean Energy Fund minigrant, to build member and stakeholder outreach and impact of the COVID-19 pandemic on the small business ratepayers.
- Obtained support from wide variety of small business stakeholders in 2021.
- Volunteer hours consisted of approximately
- Continued participation as active member of community at Kailash Ecovillage in Portland, Oregon.

#### Economic Impact:

- Increased revenues from 2020
- Increased donations for SBUA~wider variety of members and larger donations
- Challenging terrain for intervenor funding

#### Setbacks and challenges turned into opportunities:

- Difficult to obtain for nonprofit utility expertise that is not older white caucasian male—much mentoring occurring.
- Theft of bike and disappointing Portland Police recovery process
- Challenging PUC intervenor funding landscape

#### Growth areas:

- Increased staffing and of quality and diverse profile of individuals including law students and other professionals
- More engagement in representing the small commercial customers.

#### Special acknowledgments:

- Stellar law student assistance
- SCORE assistance

## GENERAL PUBLIC BENEFIT

Under Oregon Revised Statute 60.750(3), a “general public benefit” is a material positive impact on society and the environment, taken as a whole, from the business and operations of a benefit company. Through our services and operations, Henkels Law provides a material positive impact on society and the environment in the following ways:

Chaired a 1.5 hr Benefit Company Continuing Legal Education program October 2021.

### Environmental:

#### Education:

Expand environmental education outreach to nontraditional areas, such as child welfare law. Continue representation of small businesses in energy regulation implementation of Oregon’s energy legislation to remove carbon from its energy supply and to deal w/the large costs of COVID-19 on utility customers.

Transportation: Continued biking to office share and personally; encouraging staff to do same. Portland ordinance re commercial building energy score on hold until 2022.

### Social:

#### Pro bono work 2021:

Representation and client pro bono:

- Participant Federal District of Oregon Pro Bono practicing program 10
- Family needing various assistance pushing immigration law matter 50
- Small Business Utility Advocates 350
- Various clients’ consults in Tribal Court 40

Pro bono in other areas: approx 50 -70 hrs

Law related pro bono:

Mentored a new OSB member 20

Mentored a law student extern

OCDLA Juvenile Education Committee 20

Oregon Women Lawyers Working Parent Committee

Community pro bono: 10 hrs

Le Monde Science Fair

Sustainable sourcing/Procurement:

Many thanks to Frederick Randall II, Elias Pite, Jock White

Lead office holiday gift to building staff.

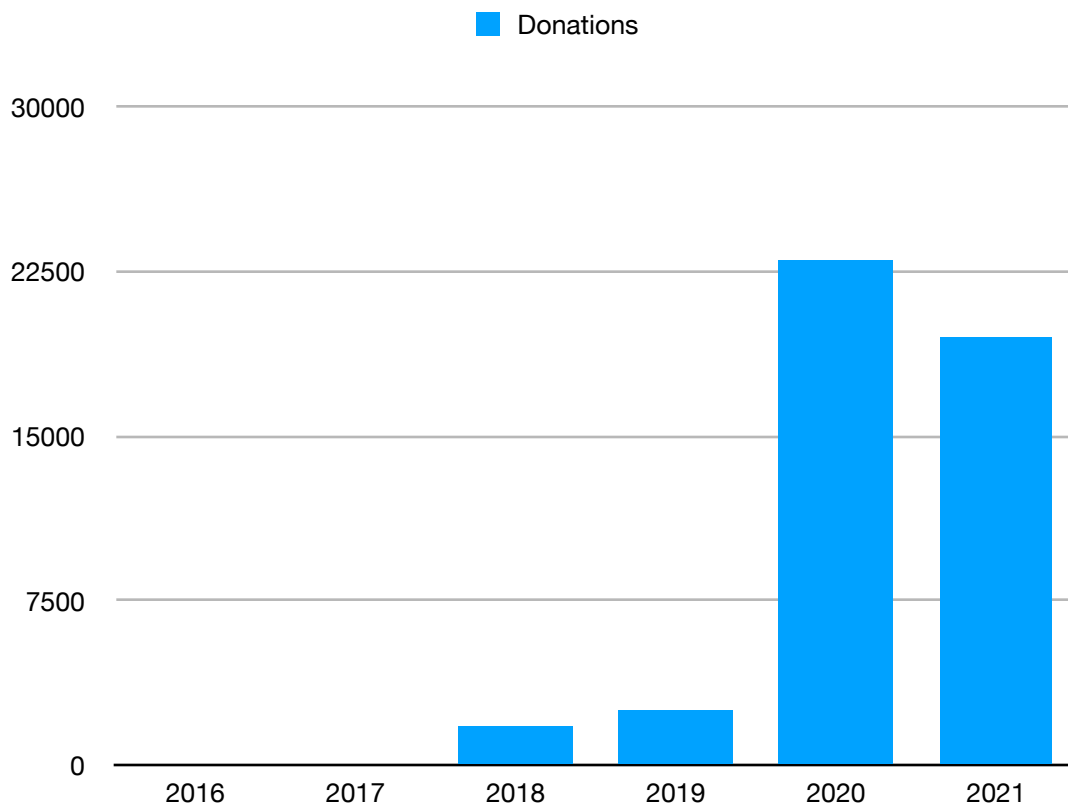
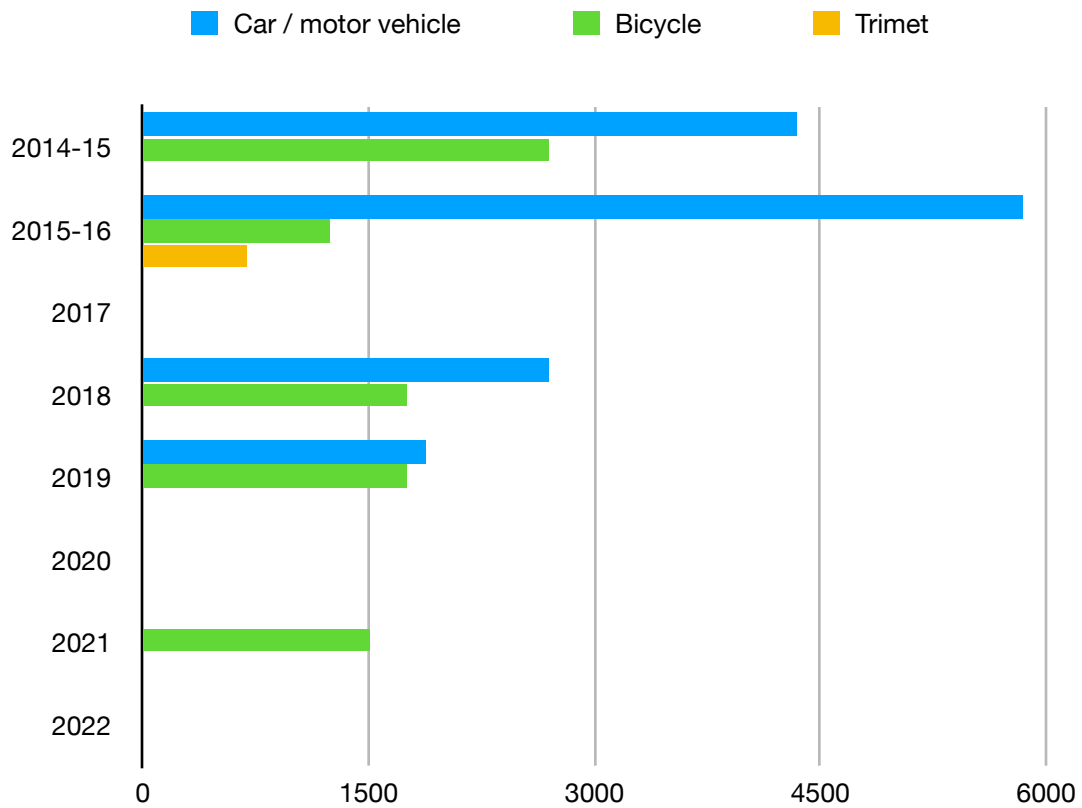
Apple SEC Report re Conflict minerals for reporting year 1/1/21-12/21/21:

<https://www.apple.com/supplier-responsibility/pdf/Apple-Conflict-Minerals-Report.pdf>

#### Charitable contributions:

Over 10% of gross revenues/25% net revenues

See attached Sustainability Policy with update still in process. Henkels Law LLC did not do a B-Impact assessment for 2021 due to demands on time.



SPECIAL PUBLIC BENEFIT

Support education of U.S. audience of Malagasy environmental story: *Aza Kivy* movie played as part of the Cascade African Film Festival in 2022—background work done in 2021

Facilitate and mentor Central African Republic family members in various matters from immigration law, professional development, other support



## WHAT'S NEXT IN 2022?

Hire employees to increase representation in areas where access to justice is challenging  
Portland ordinance re commercial building energy score is implemented again  
Update the law office sustainability criteria  
Take on community leadership role in local boating club